The Waterloo Foundation Financial Statements 31 December 2021

CARSTON

Chartered Accountants & Statutory Auditor
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

Financial Statements

Year ended 31 December 2021

	Page
Trustees' annual report	1
Independent auditor's report to the members	26
Statement of financial activities	30
Statement of financial position	31
Statement of cash flows	32
Notes to the financial statements	33

Trustees' Annual Report

Year ended 31 December 2021

The trustees present their report and the financial statements of the charity for the year ended 31 December 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity registration number 1117535

Principal office 46 - 48 Cardiff Road

Llandaff Cardiff CF5 2DT

The trustees

The Trustees who served the charity during this period were as follows:

Professor H. V. Stevens

Mr D.G. Stevens Mrs C.A. Oakes

Senior management Hannah Tayler (Operations Manager)

Janice Matthews (Finance Manager)

Auditor Carston

Chartered accountants & Statutory Auditor

1st Floor, Tudor House 16 Cathedral Road

Cardiff CF11 9LJ

Investment advisors Whitley Asset Management

116 Princedale Road

London W11 4NH

Bankers Triodos Bank

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Bristol BS1 5AS

CAF Bank

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Solicitors Veale Wasborough Vizards

Orchard Court Orchard Lane

Bristol BS1 5WS

Trustees' Annual Report (continued)

Year ended 31 December 2021

The Trustees are pleased to present their report and the financial statements of the charity for the year ended 31st December 2021.

This is the 15th Annual Report of the Trustees of The Waterloo Foundation since its inception in January 2007 and initial donation in March 2007. The Foundation consists of the Board of Trustees, plus a team of 12 staff members usually based in Llandaff, Cardiff (where we have been operating since October 2007), but in this extraordinary year, mostly working from home.

In what was another difficult year across the globe, when the population was in dire need of support due to the COVID-19 pandemic, the Trustees are pleased to report that the Foundation was able to allocate an additional sum of just under £2 million Covid funding to support organisations/ projects affected. In tandem with this, through the extraordinary hard work of its staff members and the strength of team spirit in the organisation, it also ran and maintained its <u>normal</u> programmes. Details of our COVID-19 related support funding are included in each section of the report on the Foundation's work.

OBJECTIVES AND ACTIVITIES

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

The objectives of the Foundation are as follows:

- a) To **relieve poverty and distress** for the benefit of the public in any part of the world, particularly in developing countries.
- b) To **promote sustainable development** for the benefit of the public in any part of the world by promoting the preservation, conservation and protection of the environment and the prudent use of natural resources (and 'sustainable development' means 'development that meets the needs of the present without compromising the ability of future generations to meet their own needs').
- c) To **promote physical and mental development of children** and the mental health of adults for the benefit of the public in any part of the world, including research into these areas.
- d) To advance such objects or purpose which are exclusively charitable according to the law of England and Wales for **the benefit of the public in Wales** and in such manner as the Trustees may in their absolute discretion think fit; and
- e) To advance such other objects or purpose, which are exclusively charitable according to the law of England and Wales in any part of the world and in such manner as the Trustees may in their absolute discretion think fit.

Trustees' Annual Report (continued)

Year ended 31 December 2021

OUR IMPACT SUMMARY - ACHIEVEMENTS AND PERFORMANCE

In 2021, our 15th year of operation, we received 563 full applications, and of these 274 were taken forward for assessment and 61 applications were still under consideration at year end.

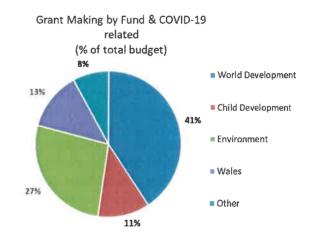
This year we awarded 299 grants from applications received in 2021 and committed ourselves to grant making activities of just under £12 million, which included a proportion of project payments which were phased grants or approved in previous years.

Our grant-making activities in 2021

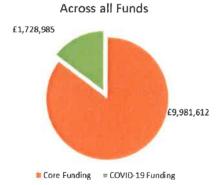
Our grant-making activities in 2021 can be summarised as follows.

2021 Funds Total value (£) World Development Environment Child Development Wales Other 4,760,924 3,150,240 3,150,240 1,354,547 1,510,000 1,510,000 934,886

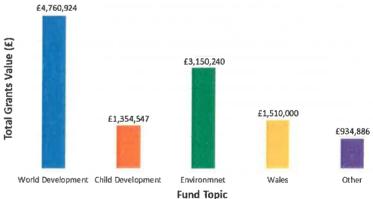
Total 11,710,597



Core Funding Vs COVID-19 Funding for 2021



Grants Awarded by Fund



Trustees' Annual Report (continued)

Year ended 31 December 2021

OUR FUNDING PROGRAMMES

A. World Development Fund

We are heartened to report that despite COVID-19, the Waterloo Foundation's World Development team continued to run our "normal" grants programme, as well as respond to the COVID-19 crisis.

Overview

In 2021, the World Development (WD) Fund awarded 81 grants with a combined value of just over £4.8 million¹. Of these 81 grants, 60 were awarded as "Thematic" grants, 14 were awarded as "COVID-19" specific support, and 7 were provided as "Miscellaneous" awards.

'Thematic grants' refers to grants that are awarded towards TWF's Thematic priorities. In 2021, these thematic priorities continued to be: Education; Water Sanitation and Hygiene (WASH); Nutrition; and Sexual and Reproductive Health (SRH)/Family Planning.

Education	WASH
We are broadly supportive of improving access to high quality education and we continue with our overall focus of supporting girls to access education. Further, we are also prioritising support that is dedicated to improving schools' and education organisations' financial self-sufficiency and scaling mechanisms.	We support efforts to provide sustained access to safe water and sanitation services and to promote good hygiene practices in economically disadvantaged communities. The Foundation prioritises interventions that strengthen local systems to deliver and sustain WASH services in households, communities and institutions.
SRH/Family Planning	Nutrition
The Foundation prioritises SRH/Family Planning initiatives that aim to improve access to a range of modern contraceptive methods and wider sexual health and reproductive services. Specifically, we are focusing on three vital SRH/Family Planning needs: in-country or commercial financing mechanisms; alternative scaling of evidence-based implementation (with an increasing focus on tele-medicine); and in—country capacity building.	Our nutrition grants are awarded to help prevent and tackle under-nutrition, in particular for mothers and young children. We aim to fund nutrition-specific interventions such as the promotion of good nutritional practices and the provision of essential micronutrients where these are otherwise lacking in the diet.

¹ £50,238 of this total was monies returned to the Foundation due to underspends in budgets from 3 projects which completed in 2021. These monies were returned to the Foundation and re-gifted to new projects in 2021. Therefore, total new money spent from the World Development in 2021 was £4,760,924.

Trustees' Annual Report (continued)

Year ended 31 December 2021

The Fund in Numbers:

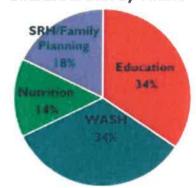
Thematic Grants awarded to TWF's Thematic Priorities of Education, WASH, Nutrition and SRH/Family Planning typically make up the majority of TWF's WD grant-giving. This was the case in 2021, with around £4 million (83% of WD funds) allocated to these themes.

In 2021, we continued to offer WD Thematic funding in the form of 'Main Grants' (typically over £50,000) and 'Small Grants' (typically less than £10,000) across all four thematic areas. The majority of the 2021 thematic spend (90%) went to our Main Grant programmes. For a breakdown across the themes, see pie chart to the right.

Regarding our Main Grants programmes, we continued to grow our strategy of providing larger and more flexible grants to a small cluster of longer-term, strategically aligned partner organisations.

The year 2021 was TWF's 15th year of awarding WD grants in the areas of Education and WASH, and over

Proportion of WD's Thematic Funding awarded in 2021 by Theme



this long period TWF has developed a number of **longer-term relationships** with our Main Grants partners. As such, 70% of 2021 Education Main Grants went to organisations we had previously funded. However, interestingly, over 50% of our WASH Main Grants were new grantees in the areas of container-based sanitation and small water enterprises. Given that Nutrition and SRH/Family Planning are more recent focal themes for the Foundation, it's no surprise that 50% of Nutrition and 60% of SRH grants were awarded to organisations that were new to TWF in 2021.

COVID-19 Grants: COVID-19 continued to have a significant direct and indirect effect on low and middle-income countries in 2021. To support where we could, we added an additional £500,000 into the WD budget. These additional funds have enabled us to award 14 COVID-19 grants in 2021, with 79% of funds awarded going to organisations that have previously had grant funding.

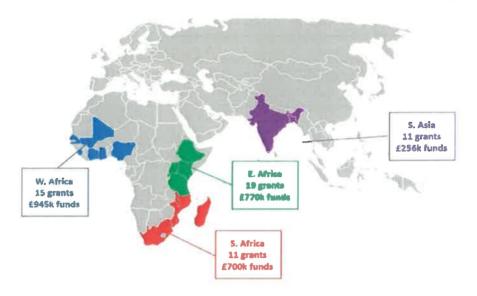
Miscellaneous Grants: Miscellaneous Grants: In 2021, there were 7 grants awarded totalling just over £350,000. Three of these (and 66% of grant funds) went to support work encompassing more than one thematic area of work - for example, a grant of £100k to provide match funds for The Big Give's Christmas Challenge annual online fundraiser. The four remaining grants were smaller and awarded to support emergency and recovery assistance in Ethiopia, Haiti, and Afghanistan.

Geographic Focus: The WD Fund in 2021 continued to be directed towards countries where there was the greatest need for reliable access to high-quality WASH, SRH services, education and nutrition. We also continued to prioritise work in countries where there is a good level of in-country stability to make sure our funds are sustainably spent. Over the last year, 56 grants awarded to in-country initiatives in Sub-Saharan Africa or South Asia. The remaining 25 grants went to support organisations working across multiple countries, either directly or through high-level advocacy.

Trustees' Annual Report (continued)

Year ended 31 December 2021

Distribution of WD country-specific grants in 2021 by geography for Sub-Saharan Africa and South Asia



Projects Supported

Due diligence is an essential part of our grant-giving processes. We look to carry out a careful assessment of an organisation's capabilities and the lasting impact and quality of their work whilst also aiming to ensure that our processes are appropriate for the organisation's size and level of grant funding. For thematic grants in particular, we not only use information provided by the organisation and conversations with their programme staff, but also our knowledge of their reputation within the sector and consultations with other funders and implementers. We are grateful to all of our grantees for the time they give to this process. We place great value on the building of trusting relationships with our grantees which in turn allows us to give high-impact granting, programme adaptations, growth, and conduct thorough reviews of successes and failures.

Thematic Main Grants: Our Main Grants continued to be those that demonstrated the sustained impact of their programmes, and who we saw as contributing added-value to their respective sectors. Our thematic programmes are as follows:

Education: Our 2021 Education programmes continued to support financially sustainable models, particularly focussing on girls' education. This can be seen in a grant to one of our long-time partners, **CAMFED**, which will enable them to partner with the Fairtrade Foundation to test and develop an education model in Ghana. It is hoped that this collaboration could, from 2032, result in a total of \$602,662 (USD) each year being provided from market-based sources to finance girls to go to school.

WASH: In 2021 our WASH programme continued to explore the issue of non-functionality of rural water schemes. Many of our grants in this area therefore went to organisations seeking to prove the viability of their innovative and scalable rural water service models. For example, a grant to **OSHUN/SCP** to install water kiosks with in-situ water treatment facilities in rural villages in Senegal with Public Private Partnership contracts for ongoing management. We also maintained our support of Container-Based Sanitation (CBS) services, that provide an affordable and hygienic solution to meet sanitation needs in low-income urban areas through regular collection of excreta from an on-site toilet, followed by off-site safe management of the waste products. In 2021 we continued our support of **SOIL's** CBS work in Haiti, as well as created new partnerships with **Clean Team** and **Loowatt** for their CBS services in Ghana and Madagascar respectively.

Trustees' Annual Report (continued)

Year ended 31 December 2021

SRH/Family Planning: In 2021 we supported initiatives where either financial sustainability or telemedicine were key. For example, we supported **Southlake Medical** in Kenya to develop a nurse-led franchise model that could sustainably provide over a million women in one district with consistent, monthly access to family planning and SRH services. We also supported **MSI: Reproductive Choices** to begin automating some of the services at their SRH Contact Centres in order to increase the number of callers they could support and to improve cost-effectiveness of their service.

Nutrition: Malnutrition is a complex problem with numerous interlinked underlying causes, so programmes looking to address malnutrition frequently overlap with work on agriculture, WASH and health. In 2021, TWF awarded a grant to **ENN** to establish a 2-year learning partnership. We hope that this mutual partnership will help them to deliver on their programmatic goals, whilst also helping us define TWF's within the field of Nutrition. Alongside this we also supported a number of smaller nutrition projects; including a grant to **HarvestPlus** to incorporate biofortified crops into school feeding programmes in Malawi benefitting 6,000 school children and their families.

Thematic Small Grants: Our Small Grants programme continued to focus on supporting smaller organisations to deliver work at a smaller scale overseas. Some examples of Small Grants funded in 2021 are:

- Young Water Solutions (YWS): This grant was awarded as core organisational support, to
 help them progress to achieving viable social impact businesses, and further strengthen the
 business capabilities of four young WASH entrepreneurs from Senegal and Cote d'Ivoire. These
 entrepreneurs had excelled in YWS' 12-month business programme that ran in 2020, and the
 goals of their WASH businesses aligned closely with TWF's WASH priorities.
- Equity Schools: We funded Equity Schools to explore two routes of non-linear financing to find alternative ways to finance education in Africa. One of the routes seeks to support US universities to pay for thousands of African students each year to attend Tertiary education via a cost-saving model related to the US University Endowment Tax.
- Tusome Africa: This grant was built along two fronts. First, to support the local authority in a
 district in Uganda to be able to develop and implement a system for monitoring and making
 school-by-school recommendations to improve test scores (digital and via hard copy). Second,
 Tusome Africa have recently piloted an at-home early childhood education pilot that has shown
 clear education outcomes. Our funding allows them to test this as a routine approach to early
 childhood education in one village with 80 pre-schoolers.

COVID-19 Grants were awarded to address both the direct and indirect impacts of the COVID-19 pandemic within low and middle-income countries. Some examples of these grants are:

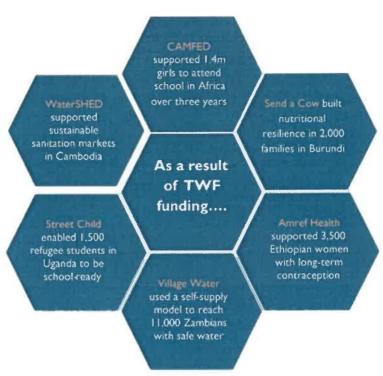
- Development Media International (DMI): TWF supported DMI to create, disseminate and evaluate a campaign to address COVID-19 vaccine hesitancy using live-action local language films in Zambia and Mozambique.
- Karuna Trust: TWF enabled Karuna Trust and its in-country partner to develop pilots to improve how migrant workers can access multiple types of benefits in India (from an underused pot of billions of Dollars).
- PEAS: TWF provided PEAS a grant to support thousands of students and teachers in Uganda to return to school and catch-up given that schools in Uganda were closed for the majority of 2021 due to COVID-19.

Trustees' Annual Report (continued)

Year ended 31 December 2021

Measuring Impact

In 2021 we continued to request reports from our grantees to monitor grant progress, and evaluate what the work achieved overall. These reports also help us learn about approaches that work well and those that work less well in specific contexts generally, which we can use in assessing other applications and shaping TWF funding strategy. In some instances, we are able to make field visits to observe the work that has been delivered firsthand, but unfortunately COVID-19 restrictions have meant that this wasn't been possible in 2021. The diagram to the right provides a short description of some of the projects reported on in 2021.



The 2021 Context: In 2021 COVID-19 continued to be the most significant externality in regard to how TWF granted in World Development, in particular in India and Uganda. Further, Ethiopia and Afghanistan had conflicts that began or worsened in 2021, resulting in health and economic stability concerns and making granting in each country significantly more challenging.

Looking forwards: While 2021 still saw significant effects from the COVID-19 pandemic, needing substantial support from TWF as a result, we were pleased to be able to keep running our core long-term programmes. We have been inspired by the ingenuity of our partners throughout the pandemic and look forward to building on their work and achievements in the year ahead. In particular, we hope to continue working with innovative, committed, and highly successful organisations to enable them to develop their important work in Education, WASH, Nutrition and SRH.

B. Environment Fund

We are heartened to report that despite COVID-19, the Waterloo Foundation Environment team continued to run our "normal" grants programme as well as to respond to the COVID-19 crisis.

Overview

Our Environment Fund continues to focus on the important issues of protecting tropical rainforest, and conserving marine fish stocks. The Environment Fund priorities in 2021 can be placed into four categories:

Rainforest Fund Support for projects protecting tropical rainforest, principally through avoided deforestation. Brexit Fund Aims to ensure that environmental policy within the UK remains just as strong as it did under the EU. Marine Fund Support for projects working to halt declining fish stocks. Covid-19 Fund Flexible support for our partners to respond to the challenge of the pandemic.

Trustees' Annual Report (continued)

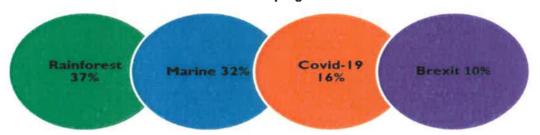
Year ended 31 December 2021

The Fund in Numbers

The Environment Fund awarded 59 grants to a value of £3,150,239 (2020: £3,178,333). The amount awarded under this fund has been significantly higher during the pandemic.

The Marine and Rainforest programmes have been exceedingly busy throughout 2021. We see this as a positive sign that NGOs are still proactively working on environmental initiatives and focussing on future work despite the challenges of the COVID-19 pandemic.

How the funds were distributed between our EN programmes in 2021:



- Our main grant programmes the Marine Fund, the Rainforest Fund and the Brexit Fund made up 79% of the total **spend** for the year.
- The largest **number** of grants (17) were awarded as one-off support for organisations affected by the COVID-19 pandemic.
- Grants supported a range of unrestricted (awarded to long-term partners), large strategic programmes of work, and localised projects.

Spotlight on our two main programmes, the Marine and Rainforest funds:

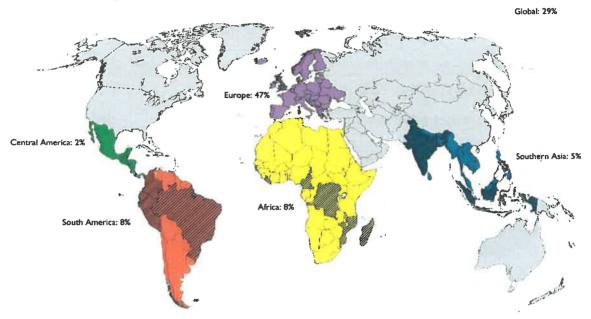
Rainforest Fund • £1,151,000 awarded • 9 grants awarded • 100% of funding as multi-annual grants • 8 strategic initiatives/I local project • 83% awarded to existing partners/17% to new partners • Average grant size £127,889

Marine Fund • £1,000,439 awarded • 10 grants awarded • 98% of funding as multi-annual grants • 7 strategic initiatives/3 local projects • 69% awarded to existing partners/31% to new partners • Average grant size £100,044

Trustees' Annual Report (continued)

Year ended 31 December 2021

Where were new grants awarded in 2021?



The above map represents all of the new grants awarded through our EN Fund in 2021. Shaded countries are those where country-specific projects were funded.

Highlights from our Main Programmes:

Forest Fund

- 64% of the funds supported international initiatives; these focused on global supply chains and international policy, particularly EU and UK deforestation regulations.
- Within the great rainforest regions of the world, 26% of the funds were focussed specifically on the Amazon Rainforest and 10% on the Congo Basin.
- Unusually, no grants were focussed on Asian rainforests, but two of the non-country specific grants have a strong focus on South-East Asia and particularly the palm oil industry.

Marine Fund

- There was a good geographical spread of grants. Around 50% of the funding supported initiatives in (or linked to) Europe, 11% in Asia, 10% in Africa and 29% of funds supported work at a global scale.
- Three grants were for location-specific work in Marine Protected Areas in India, Mozambique and Scotland
- Others focused on international marine policy in the UK, EU and worldwide.

Trustees' Annual Report (continued)

Year ended 31 December 2021

Projects Supported

Rainforest Fund

Our Rainforest Fund supports initiatives within the three largest rainforest regions; the Amazon, Congo and Southeast Asia. We are principally interested in avoided deforestation and support a range of actions from site-based projects, to policy and campaigning. Here are some examples of work supported in 2021:

Renewed support for Forest Peoples Programme, who are working to reform Continued support to Amazon Watch to carry Funded Synchronicity supply chains to protect Earth's Congo Basin people and tropical forests. out international advocacy Programme, this is providing and advance indigenous-led targeted funding based on solutions to protect the expert local knowledge to people and forests of the local and international NGOs

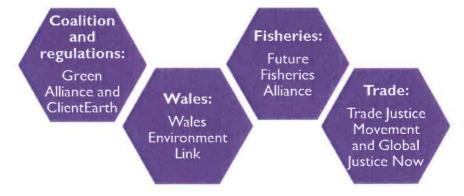
Marine Fund

Our Marine Fund focusses on local and strategic initiatives globally to halt the decline in fish stocks. We predominantly supported policy change and implementation, as well as supporting community-led MPAs. Here are a few projects that we supported in 2021:



Brexit

The Brexit Fund continued to support existing grantees to work on coordination of the environment sector and the passage of the main environmentally-themed Bills through Parliament. We have also made grants to help strengthen the NGO sector in Wales, reform international trade, and improve the sustainability of UK fisheries.



Trustees' Annual Report (continued)

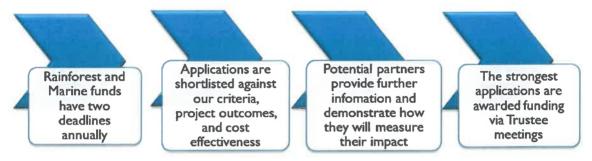
Year ended 31 December 2021

COVID-19 Emergency Response Fund

In 2021 we targeted this funding on projects that needed costed extensions due to major delays in global policy processes, as well as reacting to the specific needs of our partners who were impacted by the pandemic. We have been able to achieve our goals with grants awarded supporting a range of activities, from providing technical equipment to help groups work remotely, training in-country investigators, to supporting Indigenous groups in Brazil.

Measuring Impact

The diagram below summarises the EN Fund application process:



We monitor and evaluate the success of funded projects using the following processes:

- Partners use their self-determined impact measuring to assess their progress.
- This is reported back to us in an official capacity through annual reports, with NGOs measuring outcomes against expectations.
- We also undertake an analysis of project effectiveness in an End of Project Review.
- Outside of formal reporting, we try to speak to our partners regularly and ask them to keep
 us informed of project updates, emerging issues and opportunities. Although we were not able
 to physically meet with many partners in 2021, we were able to keep in touch over email and
 Zoom.

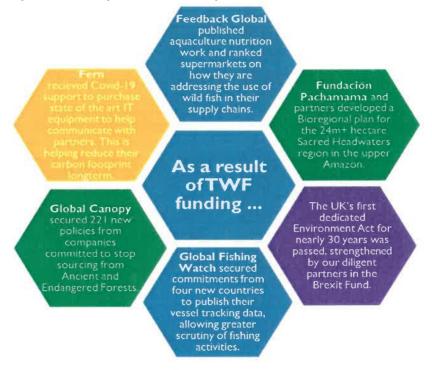
TWF also keeps abreast of sector issues in order to be an effective funder through active attendance at webinars and conferences, as well as through our membership of the Environmental Funders Network. Specific knowledge of marine and forest issues is shared through our involvement in Oceans5, the Congo Basin initiative, the Leuser Ecosystem Action Fund, and through conversations with other funders and experts.

The EN Fund undertakes an annual review to assess if the priorities of the fund and level of funding are still relevant and to identify emerging opportunities and threats.

Trustees' Annual Report (continued)

Year ended 31 December 2021

Some of the impact from our partners that completed work in 2021:



Opportunities and Challenges to our Impact:

- Despite continuing high levels of tropical deforestation, in 2021 there were promising signs for forests as governments in the UK and EU developed new deforestation regulations, after decades of campaigning by our partners.
- COP26 also brought new commitments on forest finance and the ambition to halt forest loss and degradation by 2030. We intend to continue supporting partner NGOs in holding companies and governments to account on these commitments.
- COVID-19 has been a heavy burden on our NGO partners, but most have shown incredible resilience. In 2022 we will not have a specific COVID-19 fund, but support will be considered under our main grant programmes where necessary.
- COVID-19 also delayed many of the international meetings required to push forward regulations. However, there has still been progress made and we expect further developments in 2022, particularly at UN COP15 and the High Seas Treaty.
- We continued to see worrying trends towards weakening environmental policies and undercutting the rights of civil society, particularly in Brazil, Indonesia and the UK.
- 2021 was another bad year for violence against environmental defenders. We increased our support for environmental defenders in 2021, and will continue to support those at risk around the world.
- An emerging issue through 2021 is the growing awareness and evidence that links climate and fisheries, particularly trawling. This is an opportunity to create change as well as linking fisheries to wider environment and biodiversity discussions.
- Much of the environmental legislation resulting from Brexit has progressed in 2021 although several processes are ongoing. In 2022, we have decided to support Brexit-related work through our main programmes, rather than through a designated fund.

Trustees' Annual Report (continued)

Year ended 31 December 2021

C. Wales Fund

We are heartened to report that despite COVID-19, the Waterloo Foundation Wales team continued to run our "normal" grants programme as well as to respond to the COVID-19 crisis.

The Fund in numbers

During 2021, 56 grants were awarded through our Wales Fund, totalling £1,513,2612 of funding. The majority of grants went to those strongly aligned with our current priorities (see table below). Furthermore, as the global pandemic continued to put tremendous pressure on life in Wales, Trustees, once again, made additional funding available to ensure the most vulnerable were supported during this difficult time.

Enterprise & Employment	Carers			
Supporting organisations that help people set up their own business or enterprise. We also support those organisations that work hard to help increase an individual's employability skills so they are more likely to secure permanent, paid employment.	to support unpaid carers, especially young carers and carers of people with the conditions prioritised in our Child Development			
Education	Other			
Supporting organisations that aim to reduce the impact poverty has on the educational achievement of young people. We also welcome applications from organisations that aim to inspire young people from diverse backgrounds to pursue further qualifications or careers in STEM.	Although not a main funding theme, we also recognise the importance of our role in Wales as "a good neighbour" and therefore enjoy the flexibility of being able to offer more modest funding, at our discretion, to applicants who can demonstrate their positive impact within the local community here in Wales.			

Due to the devastating impact of the global pandemic, COVID-19, trustees made further funding available to help communities in Wales support those most vulnerable. Strategic grants were approved, alongside smaller awards, to ensure a wider reach of our funding. Many of the grants related to food distribution, charities experiencing a surge in demand and/or loss of income.

Enterprise & Employment

In 2021, we continued to focus on supporting a small number of targeted initiatives that encourage people to set up business or, in some cases, help them move closer to permanent paid employment. One example of this is:

Vale of Glamorgan Council

The VoG Council were awarded a grant to re-start their "Inspiring the Vale Bursaries" project. Due to adverse economic impact of COVID19, the VoG Council were keen to, once again, help local entrepreneurs start their own business through small bursaries and wrap around business support.



² £3,261 of this total was monies returned to the Foundation due to underspends in budgets from 2 projects which completed in 2021. These monies were returned to the Foundation and re-gifted to new projects in 2021. Therefore, total new money spent from the Wales Fund in 2021 was £1,510,000.

Trustees' Annual Report (continued)

Year ended 31 December 2021

Unpaid Carers

TWF continues to enjoy strong relationships with caring organisations across Wales. We supported a number of caring organisations through the pandemic with additional Covid19 grants to ensure carers, particularly young carers, were supported at both home and school.

An example of a grant in this area is:

Credu, formerly Powys Carers Service, were awarded a multi-year grant to support their outreach work. This will ensure that Credu can support more carers with:

- Wellbeing
- Loneliness and isolation
- Financial hardship
- Getting the right practical support services when needed
- Finding ways to make caring roles manageable



Education

The pandemic has widened the attainment gap even further with disadvantaged pupils being disproportionately (and negatively) affected by the pandemic. In 2021, we continued to support projects which helped to reduce the impact of poverty (& Covid19) on young people's attainment.

Aligned to this, and recognising the importance of STEM skills to the future prosperity of Wales, we also supported projects which aimed to inspire young people to pursue further qualifications or careers in STEM, for example:

Future First is a UK education charity to whom we gave a multi-year grant to support their work building



alumni networks in Welsh schools. Their work is designed to show young people, role models who look like them, sound like them and have similar reference points to them, to show them what they can achieve and provide the tools to help them get there.

Other

Valleys Kids were awarded a multi-year grant as part of significant organisational restructure to 'future-proof' the charity, diversify its funding streams and expand its reach in response to the increased demand following the impact of COVID-19 on families in the South Wales Valleys. The charity has changed the lives of thousands of individuals across the South Wales Valleys and believe that everyone should have the opportunity to move from dependence to independence regardless of social, economic or geographic disadvantage.



COVID-19



Community Foundation Wales

TWF awarded a further grant to CFW to support communities in Wales during the pandemic. The fund aimed to address the rapidly developing needs of local communities in supporting those most vulnerable during the lockdown.

Big Bocs Bwyd

A local project that we have been so proud to be involved with is Big Bocs Bwyd (Big Food Box). This innovative project operates from shipping containers based on school grounds and this year we were pleased to enable a further three schools to participate in the project. Big Bocs Bwyd offers affordably priced, healthy food to families in local communities who may be struggling, using a "pay what you can" approach. It re-distributes high quality surplus food from the food industry, addressing both food poverty and food waste. Furthermore, the learning resources embedded within the project encourage greater food literacy, build confidence around how to process and cook different foods and help families to understand and appreciate the connections between food, health and sustainability.

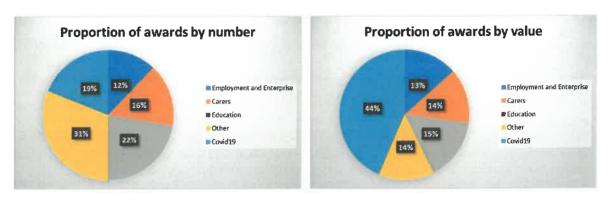
Trustees' Annual Report (continued)

Year ended 31 December 2021

Scope of Awards

The chart below left demonstrates the proportion of the *number* of individual awards within each of these thematic areas in 2021.

The chart below right demonstrates the proportion of the *value* of awards within each of these thematic areas in 2021.



Measuring Impact

We continue to work closely with grant recipients to understand their needs, and remain conscious that we do not want to overburden them with arduous reporting. We therefore aim to operate a carefully managed evaluation process, maintaining a balance between 'passion and proof'; statistics combined with anecdotal evidence in order to measure the impact of our grant giving. During the last year and throughout the pandemic to date, we remained as flexible as possible in terms of reporting requirements and operated a "light touch" reporting process, specifically in relation to our COVID-19 grants.

Below is a brief snapshot of some of the incredible outcomes of our grants which were reported to us by our partners during 2021:



Trustees' Annual Report (continued)

Year ended 31 December 2021

Challenges to our Impact

The global pandemic continues to have a devastating impact on the lives of people in Wales. While we continued to award grants to projects closely aligned to our funding priorities, to address the increased need caused by the pandemic, Trustees again made additional funds available resulting in a higher than usual number of grants being awarded. The crisis is certainly exacerbating the issues our programmes are already trying to address and this is being reflected in the increased number of applications we are receiving. However, we remain steadfast in our determination to support as many people as possible through our grant giving in Wales.

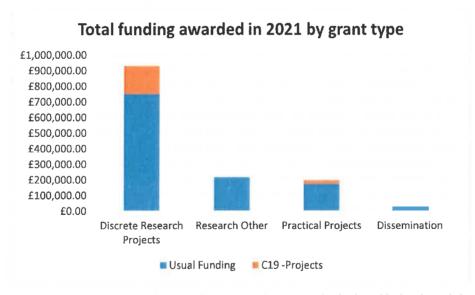
D. Child Development Fund

We are heartened to report that despite COVID-19, the Waterloo Foundation Child Development team continued to run our "normal" grants programme as well as to respond to the COVID-19 crisis.

The Fund in Numbers

In 2021 the Child Development Fund successfully continued all research calls and normal activity as planned despite the continued difficulties with the global pandemic, funding **26 new grants**, and awarding **13 additional COVID-19 grants**, together totalling £1,373,094.96³.

The overall distribution of awards was similar to 2020, with the majority (68%) of funding directed towards discrete research projects. Dissemination support remained low, reflecting the uncertainties in meeting face-to-face, for example at conferences etc., at this time.



Across all awards we maintained our active interest in the psychological and behavioural development of our children. Our research funding focussed on the co-occurrences of neurodevelopmental disorders and how they all contribute to a child's "one brain". We remained interested in the common and co-occurring neurodevelopmental conditions of **Developmental Coordination Disorder (DCD), ADHD** and **Rolandic Epilepsy**, with a particular interest in factors under parents' influence such as **Diet and the Microbiome** and **Sleep and Exercise**. Funding calls for research proposals relating to each of these topics were open to new applications throughout the year. We also continued to build relationships and support projects related to **Polycystic Ovary Syndrome (PCOS)**.

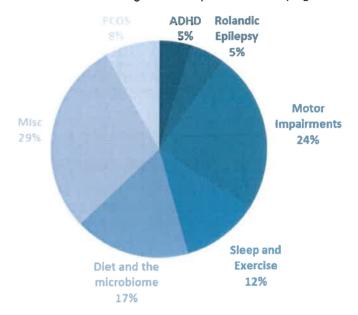
³ £18,547.70 of this total was monies returned to the Foundation due to underspends in budgets from five projects which completed in 2021. These monies were returned to the Foundation and re-gifted to new projects in 2021. Therefore, total new money spent from the Child Development Fund in 2021 was £1,354,547.17.

Trustees' Annual Report (continued)

Year ended 31 December 2021

Five research projects from the motor impairment and four from the diet/microbiome calls were successful, alongside one or two in the other topic areas. This reflected the strength of the applications in these two areas in particular. However, it should be noted that whilst, for example, only one project was funded from the ADHD specific call, the nature of our interest in co-occurrences means there is crossover across the funds and in fact five projects in other topic areas were also related to research in ADHD populations. Of the 13 research projects funded, over half covered multiple topics of interest, reflecting our interest in co-occurrence and how areas work together to impact the developing child.

Across all of our research grants we try to strike a balance between funding pure science proposals that focus more on understanding the underlying mechanisms of a disorder and more practical interventionbased proposals that are more likely to have an immediate benefit to people affected. In 2021 we funded seven pure research. two interventionbased projects and three with an element of both.



International Context of Grant Funding



The presence of more pure research type work has been driven by the implications of restrictions and lockdowns, meaning intervention studies were much riskier to attempt to start-up. Whilst we do still need to consider possible COVID-19 restrictions and lockdowns, particularly internationally, we have begun to fund these types of studies again and have seen an increase in applications for this type of project towards the summer of 2021.

Outside of our research funding we worked with a number of organisations who work directly with our populations of interest. Nine grants this year were to organisations who we have worked with previously and two to new organisations to us. Decisions to repeat-fund continued to be based on an organisation's ability to demonstrate their effectiveness through structured reporting and online meetings.

Trustees' Annual Report (continued)

Year ended 31 December 2021

We are delighted to be able to detail some examples of our new grant-making activity in 2021, encompassing research, dissemination, practical projects and COVID-19 grants:

Research Activity

- We funded researchers at the University of Technion to better understand reading difficulties in children with Rolandic Epilepsy by comparing brain scans of children with Rolandic epilepsy to those with dyslexia and to typically developing children.
- We awarded funding to researchers at Nottingham Trent University to conduct studies on the impact of a 20-minute exercise routine on sleep and metabolism in children with ASD/ADHD.
- We supported funding to researchers at Birmingham University to conduct analysis of how brain connectivity during sleep differs in children with Rolandic Epilepsy, ADHD and/or ASD.
- We awarded funding to Deakin University to study how diet in 250 twin pairs impacts the diversifying microbiome and neurodevelopment between ages 6-11.
- We funded a project from Manchester Metropolitan University to study whether brain and muscles become disconnected in DCD, and whether physiotherapy acts to improve this connection.
- We funded a project from Zurich University to study the role of Omega-3 polyunsaturated fatty acids and methylphenidate on the Wnt cellular signalling pathway in stem cells from people with or without ADHD.

Dissemination Activity

We provided funding to **Cerebra** to produce information resources for families with neurodiverse children regarding four key areas of sleep that had been highlighted by parent/caregivers in an advisory forum.

Practical Projects

In 2021, we were delighted to recommit our support to **CHEM Trust** who continue to lead the fight, lobbying governments both in the UK and EU, to take action and prevent synthetic chemicals from causing long term damage to wildlife and humans, by ensuring that chemicals which cause such harm are substituted with safer alternatives. The impact that endocrine disrupting hormones has on child development is a particular interest of ours and we are delighted that CHEM Trust continue to make great progress in both highlighting these issues and lobbying governments to make changes to chemical controls that will ultimately make all of our lives a bit safer. We also provided a first grant to **AE-PCOS Society** for their work aiming to support women with PCOS and are excited to see where this support might lead.

COVID-19

The impact from restrictions and lockdowns continued to affect our research projects both in the UK and globally throughout 2021. COVID-19 emergency funding in the Child Development Fund was mainly spent on providing costed extensions to existing research projects, to help ensure that their main objectives could be met as close to the planned timetable as possible. In, 2021 we provided 10 existing research projects with costed extensions and also supported one new research project looking more specifically at COVID-19 impacts on areas of interest to the Foundation. Together this totalled just over £181,275. We also provide more modest support to neurodevelopmental charities whose income decreased and demand grew over lockdowns. This more practical support totalled £23,180. The total COVID-19 support for 2021 was less than 2020, suggesting that the amount of support needed to complete research projects is reducing as they get close to the end of the study. Indeed in 2021, we are delighted to report that 15 research projects completed.

Measuring Impact

Funding decisions for all of TWF's research proposals were made following our usual rigorous external peer review and internal assessment process. Again, we would like to take the opportunity to thank all of the many researchers, clinicians and practitioners who make up our anonymous peer reviewers, and who have generously given their time to ensure the quality of our research funding. A particular big thank you to those reviewers who help us out time and time again. We are so grateful for your continued support.

Trustees' Annual Report (continued)

Year ended 31 December 2021

2021 remained a difficult year, as such we continued to be flexible regarding the planned outcomes of projects and reporting submissions. In addition to ongoing monitoring, grantees also report to us on their key research outcomes at the end of their awards, and again the following year.

Whilst the scientific publication process has been very slow during the pandemic, we are delighted to report that in 2021 almost **60 publications citing TWF** as a funder were published, our highest yearly publications ever. The chart below outlines some of the key findings published from these papers and also the impact of more practical projects.

Researchers at
Exeter University
published results
showing that children
with DCD had
difference in eye
movements, but no
change in hand-eye
coordination

One of our previous TWF Junior Fellows at the NMHRI has been awarded a 5-year Medical Research Council funded Career Development Award based on work completed during their TWF Fellowship.

165 delegates from around the world attended the DCD-UK 2021 online conference - hosted by Cardiff University - with 41 speakers As a result of TWF funding...

Researchers at the University College Dublin found that young children with high risk of developing ADHD slept worse as infants, but not as preschoolers.

Researchers at **Turku Univeristy** found that gut microbial diversity was more related to environmental factors than cortisol responses in 2.5 year old infants.

The Daisy Garland set up a mindfulness programme to help support the wellbeing of vulnerable families affected by Epilepsy. Over 250 people have participated in the scheme so far with very positive feedback "I am loving the course, and last night slebt through the night for the first time in absolutely ages, just having some time out relaxing and not feeling guilty about it was wonderful.".

Challenges to our Impact

Whilst restrictions in the UK are easing, enabling research to continue more or less as normal, many international partners are still struggling with restrictions from COVID-19. We will continue to support these projects with the hope of achieving the planned outcomes but ultimately the quality of the science in some projects will be affected by the restrictions and therefore the possible impact reduced at the end. We are working with grantees to ensure the quality of the science is as high as possible but it is unrealistic to expect all projects to be completed as planned.

Impact in the research world is also judged by publications and dissemination. Whilst large conferences have been impacted by restrictions, access for many public members to talks has increased through online participation so this is a positive that will hopefully continue post-pandemic. Whilst 2021 saw our biggest publication year to date, we are also aware that the time taken to get something published is increasing with a backlog of submissions due to the increase in papers submitted during the lockdowns and decrease in availability of reviewers to get them through. The delay in publication and reduction in conferences will likely reduce the impact of completed projects during this time.

Away from research grants, our charity partners continue to feel the strain of an increase in demand for their services combined with significant drops in income which will be apparent for some time to come. We have been delighted to see how so many charities have really risen to the challenge and are coming up with creative ways to continue to meet the needs of their services users. Many are still firefighting however and unable to deliver key services further impacting the lives of vulnerable people. We remained committed to helping support these organisations, our current research grantees and new research projects through these challenging times.

Trustees' Annual Report (continued)

Year ended 31 December 2021

E. Additional General Support During the COVID-19 Pandemic in 2021

As in 2020, in further response to the far-reaching impact of the COVID-19 pandemic, and with a desire to support charitable organisations offering essential support and services, the Trustees were also able to make additional funding available to support applications that were placed somewhat outside of our core funding programmes. As a result, a further **10 discretionary grants totalling £214,927** were made, as part of our overall emergency COVID-19 response.

The ongoing restrictions and impact of the COVID-19 pandemic has continued to have an adverse effect on most people. Those who were already living in deprived areas, with high unemployment, poor health, and social isolation, have been the most adversely impacted by the pandemic.

As a Foundation our objective in these 'additional' grants was to support projects that were contributing vital and practical support to those most affected.

FINANCIAL REVIEW

Review of the financial position at the end of the accounting period

Total income during the year was £14,342,748 (2020: £17,775,166), this includes donations from David and Heather Stevens of £6,043,400 (2020: £12,256,500).

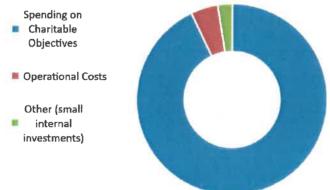
Total expenditure amounted to £11,136,579 (2020: £14,098,787), grant funding activities of £10,296,760 (2020: £13,349,145) are included within this figure.

Overall a surplus of £29,409,175 (2020: £36,573,899) was made during the year after net gains on the investments of £26,203,006 (2020:£32,897,520), detailed breakdown of the income and expenditure forms part of the notes to the accounts

Financial Position

In 2021, we continued to aim for total support costs of no more than 6% of our overall annual expenditure. In total, the Foundation spent £10,838,547 of which £541,787 (4.9%) was expended on operational costs.

2021 Total Expenditure



The Waterloo Foundation does not actively fundraise. Our investment income is derived from share dividends, interest earned on bonds and other securities and bank interest. The Foundation's biggest asset continues to be a significant shareholding in Admiral Group plc, a UK-listed company. In addition, the Foundation has a diversified equity and bond portfolio managed by our investment managers, Whitley Asset Management.

Summary of Reserves

At the year-end unrestricted reserves were £246,373,827 (2020: £216,964,652).

Trustees' Annual Report (continued)

Year ended 31 December 2021

Investment Policy

The Foundation is committed to "impact investing", that will not only result in financial return but also produce social and environmental benefits that are in line with our objectives.

New investment opportunities continue to be aligned with our ethical investment policy. The Foundation is a signatory to Divest Invest, therefore, as well as seeking to further our charitable aims and social impact through our investment portfolio, this policy limits our exposure to investments in direct equity or fixed income vehicles in companies whose primary activity is the exploration for and/or the extraction of fossil fuels, tobacco, adult entertainment, armaments, gambling, non-sustainable palm oil and soya and beef from deforested land.

Whitley Asset Management continue to safeguard this stance through their internal investment research, in combination with screening which utilises ESG research from a variety of sources including: MSCI, Sustainalytics and CDP (Carbon Disclosure Project) report scores, as well as considering the impact of investee companies' actions on tropical rainforests. In employing these measures, we aim to achieve a sub 10% exposure to the fossil fuel branch of the energy sector at all times. In 2021, Whitley Asset Management continued to provide bi-monthly reports to the Foundation's Trustees, and had videoconferences with the Foundation to discuss the portfolio as a whole.

Triodos Bank continues to meet our main banking requirements, and the Foundation also uses a CAF Bank account to handle small general purchases

Reserves Policy

Due to the Foundation's sound financial situation, the Trustees feel there is no requirement for an explicit reserves policy at this time.

PLANS FOR FUTURE PERIODS

The ongoing grant-making strategy of the Foundation is shaped by evaluation of and learning from our past grants on an individual level, and broader reviews of the impact of our funding as a whole. Our strategy for 2021 and beyond has been created by our Trustees, with input from individual Fund Managers, who once again each presented a review of the impact of their 2020 funding and recommendations for future funding strategy at our November Trustee Meeting.

The **World Development** Fund will continue to focus on our priority areas of WASH, Education, Nutrition, and SRH in 2021, offering support to larger and smaller organisations working in these sectors. Over the next year we will be making time to participate in learning events and to engage with implementing and funding organisations in order to reflect on how The Waterloo Foundation can shape its WD funding going forwards to maximise our impact.

The **Environment Fund** will continue to prioritise support for organisations working on the important issues of marine fisheries and the protection of tropical rainforests. We will continue to provide funding for post-Brexit environmental policy work due to delays and weaknesses within the currently legislation within the UK. We will also continue to support a number of existing partners who have been impacted by COVID-19, especially those working towards strong outcomes from the hoped-for UN policy super-year in 2021.

Under our **Wales Fund** we will continue our work supporting education in Wales, with an ongoing strand of funding that supports organisations which reduce the impact of poverty on young people's educational attainment. In addition to this, the Foundation will also continue our work supporting unpaid carers, especially young carers, and helping people move closer to securing sustainable employment.

Finally, under our **Child Development Fund**, we will issue research calls across five priority topics in 2021: ADHD; Rolandic Epilepsy; Sleep and/or Exercise; Diet and the Microbiome and DCD. We will also continue to support selected partners with new grants in the field of PCOS research, as well as those who have been impacted by COVID-19.

Trustees' Annual Report (continued)

Year ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Trustees are pleased to present the 15th report together with the financial statements of the Foundation for the period ended 31st December 2021.

The financial statements have been prepared in accordance with the requirements of the Charities Act 2011, the applicable accounting standards in the United Kingdom and the requirements of the Statement of Recommended Practice ('SORP FRS102 2015') Accounting and Reporting by Charities.

Governing Document

The Waterloo Foundation is a registered charity governed by a Trust Deed dated 15th December 2006. Trustees continually consider our governance arrangements, and will continue to do so.

Recruitment and Appointment

The Waterloo Foundation is managed by its Board of Trustees, which meets six times a year. Trustees are appointed in accordance with the Foundation's trust deed.

Induction and Training

All Trustees are provided with comprehensive information relating to their duties and responsibilities under charity and company law, including a copy of the Foundation's trust deed and the Charity Commission's guidance on the duties of charity Trustees.

Organisational Structure

The Foundation is a small body and has a simple organisational structure, comprising:

- an Operations Manager, who also acts as Executive Assistant to the Chair and Secretary to the Board:
- a Finance Manager, supported by a part-time, contracted freelance Administration Assistant;
- an Office Manager;
- 6 Fund Managers split across our funding areas (World Development, Environment, Child Development, Wales and our non-programmatic funding);
- Fixed-term Maternity Cover Position for the Child Development Fund Manager (February 2021

 Present)
- An Assistant Fund Manager, supporting the Environment Fund;
- Fixed-term Global Research Intern, supporting the World Development Fund Manager (May 2021 - Present)

All staff report to the Operations Manager, with the exception of the Operations Manager herself, who reports directly to the Chair of Trustees, and the Assistant Fund Manager, who reports directly to the Environment Fund Manager.

At our bi-monthly Trustee Meetings, each Fund Manager proposes a series of researched projects to the Board of Trustees for their consideration, which the Trustees accept, reject or defer. Decisions are minuted by the Secretary to the Board (Operations Manager), and are actioned by the office team.

We employ a part-time, independent HR consultant to advise us on HR matters, ensure all staff have up to date contracts of employment and a Waterloo Foundation Employee Handbook; to recommend and arrange training opportunities; and to offer general HR support for staff.

Our Employee Handbook is updated regularly as statutory requirements change. After a number of revisions, an updated Handbook was issued to all staff in the first quarter of 2021.

Annual appraisals are scheduled for all staff in the first quarter of each year. They are conducted by a designated Trustee and the Operations Manager. As well as highlighting achievements and areas for staff development, these appraisals form the basis of annual reviews of remuneration levels for all staff.

Related Parties

In 2007 Heather Stevens (Chair) and David Stevens (Trustee) donated to the Waterloo Foundation, Admiral Group plc shares to a value then of £99 million. David Stevens, previously appointed as Chief Operating Officer of Admiral was appointed Chief Executive Officer of Admiral in 2016. David retired as

Trustees' Annual Report (continued)

Year ended 31 December 2021

a director 31 December 2020, however he will continue to work for Admiral in a part-time capacity, providing consultancy support on risk selection and as a board member of Admiral Financial Services Limited. Both David and his wife Heather Stevens are current shareholders.

The same Trustees have since made the following further contributions to the Foundation:

2013	£6,499,800
2014	£3,002,500
2015	£2,984,480
2016	£4,030,300
2017	£3,849,900
2018	£4,272,200
2019	£4,296,800
2020	£12,256,500
2021	£6,043,400

Details of all transactions between related parties for this period can be found in note 26 of the Financial Statements.

Risk Management

The Waterloo Foundation operates documented lines of authority and delegation, which are reviewed regularly by its Auditors and Board of Trustees. The Foundation also has segregation of duties in regard to governance, management, grant-making, finance and investment management. Procedures are in place for the documentation of decisions, actions and issues.

All grant-making undertaken by the Foundation is subject to due diligence processes carried out by our Fund Managers and staff. We routinely seek references and supporting information in respect of applications from organisations not previously known to the Foundation, and in particular for any grants which would be made outside of the UK banking sector. The staff and Trustees of the Foundation are aware of the risks associated with corruption, and as such financial and other forms of due diligence are a key part of our grant-making process.

The Foundation's strategic plan and budget are approved by Trustees, and the Board regularly reviews actual results against budgets and forecasts.

The Finance Manager and Operations Manager review the Foundation's financial management on a monthly basis, and this is further reviewed by Trustees at every Trustee Meeting, where a finance report is produced for consideration. Investment reports are reviewed on a regular basis and our Investment Advisors report to the Foundation on a bi-monthly basis and attend a Trustee Meeting once a year.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities (SORP 2019) FRS102;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Trustees' Annual Report (continued)

Year ended 31 December 2021

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The charity's Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The trustees' annual report was approved on Aug 23, 2022.... and signed on behalf of the board of trustees by:

David Stev ins (Au) 23, 2022 14:42 GMT+1)

Trustee

David Stevens

Name

Independent Auditor's Report to the Members of The Waterloo Foundation Year ended 31 December 2021

Opinion

We have audited the financial statements of The Waterloo Foundation (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice:
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of The Waterloo Foundation (continued)

Year ended 31 December 2021

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- · the charity has not kept adequate accounting records; or
- · the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We design our procedures so as to obtain sufficient appropriate audit evidence that the financial statements are not materially misstated due to non-compliance with laws and regulations or due to fraud or error.

We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations - this responsibility lies with management with the oversight of the Trustees.

Based on our understanding of the Charity and the charity sector, discussions with management and trustees we identified financial reporting standards and Charities Act 2011 as having a direct effect on the amounts and disclosures in the financial statements.

As part of the engagement team discussion about how and where the Charity's financial statements may be materially misstated due to fraud, we did not identify any areas with an increased risk of fraud.

Independent Auditor's Report to the Members of The Waterloo Foundation (continued)

Year ended 31 December 2021

Our audit procedures included:

- completing a risk-assessment process during our planning for this audit that specifically considered the risk of fraud:
- enquiry of management about the Charity's policies, procedures and related controls regarding compliance with laws and regulations and if there are any known instances of non-compliance;
- examining supporting documents for all material balances, transactions and disclosures;
- enquiry of management, about litigations and claims and inspection of relevant correspondence;
- analytical procedures to identify any unusual or unexpected relationships;
- specific audit testing on and review of areas that could be subject to management override of
 controls and potential bias, most notably around the key judgments and estimates, including the
 carrying value of accruals, provisions, investments, grant making and revenue recognition;
- considering management override of controls outside of the normal operating cycles including testing the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements including evaluating the rationale of significant transactions, outside the normal course of charitable activity;

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements of the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

The potential effects of inherent limitations are particularly significant in the case of misstatement resulting from fraud because fraud may involve sophisticated and carefully organised schemes designed to conceal it, including deliberate failure to record transactions, collusion or intentional misrepresentations being made to us.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

Independent Auditor's Report to the Members of The Waterloo Foundation (continued)

Year ended 31 December 2021

Evaluate the overall presentation, structure and content of the financial statements, including the
disclosures, and whether the financial statements represent the underlying transactions and events
in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Carston

Chartered accountants & statutory auditor

16 Cathedral Road

antour

Cardiff

CF11 9LJ

Dated: 25/08/2022

Carston is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities

Year ended 31 December 2021

	2021			2020	
		Unrestricted			
		funds	Total funds	Total funds	
	Note	£	£	£	
Income and endowments					
Donations and legacies	4	6,043,400	6,043,400	12,256,500	
Investment income	5	8,299,348	8,299,348	5,518,666	
Total income		14,342,748	14,342,748	17,775,166	
Expenditure					
Expenditure on raising funds:					
Investment management costs	6	(298,032)			
Expenditure on charitable activities	7,8	(10,838,547)	(10,838,547)		
Other expenditure	11			(218)	
Total expenditure		(11,136,579)	(11,136,579)	(14,098,787)	
Net gains on investments	12	26,203,006	26,203,006	32,897,520	
Net income and net movement in funds		29,409,175	29,409,175	36,573,899	
Reconciliation of funds					
Total funds brought forward		216,964,652	216,964,652	180,390,753	
Total funds carried forward		246,373,827	246,373,827	216,964,652	

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Statement of Financial Position

31 December 2021

		20	2020	
-	Note	£	£	£
Fixed assets Tangible fixed assets Investments	17 18		23,043 242,377,602	31,884 214,118,314
			242,400,645	214,150,198
Current assets				
Debtors Cash at bank and in hand	19	14,411 5,010,931		67,899 4,612,702
		5,025,342		4,680,601
Creditors: amounts falling due within one year	20	1,052,160		1,866,147
Net current assets			3,973,182	2,814,454
Total assets less current liabilities			246,373,827	216,964,652
Net assets			246,373,827	216,964,652
Funds of the charity				
Unrestricted funds			246,373,827	216,964,652
Total charity funds	22		246,373,827	216,964,652

These financial statements were approved by the board of trustees and authorised for issue on $Aug^23;2022$ and are signed on behalf of the board by:

David Stevens

David Stevens

Caroline Oakes

Name

Name

Statement of Cash Flows

Year ended 31 December 2021

	2021 £	2020 £
Cash flows from operating activities Net income 29	,409,175	36,573,899
	9,919 ,203,006) ,307,800) 8,452 — 101,730	(72) 218
Changes in: Trade and other debtors Trade and other creditors	38,344 (900,573)	V /
Cash generated from operations (5	,843,759)	(1,587,887)
Interest received	(8,452)	72
Net cash used in operating activities (5	,852,211)	(1,587,815)
Purchase of tangible assets Proceeds from sale of tangible assets Purchases of other investments (54)	,307,800 (1,078) – ,045,745) ,989,463	(22,955) 218 (55,132,957)
Net cash from investing activities 6	,250,440	4,497,843
	398,229 ,612,702 ,010,931	

Notes to the Financial Statements

Year ended 31 December 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 46-48 Cardiff Road, Llandaff, Cardiff, CF5 2DT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern. Covid-19 has caused global disruption to business and economic activity which has been reflected in fluctuations in global markets. The most significant aspect of the Charity that potentially affects its ability to continue is the carrying value of its investments, which relates to investment returns and the performance of investment markets (see the investment policy and performance and risk management sections of the trustees' annual report for more information). Trustees are of the opinion that Covid-19 will not have a detrimental impact on the charity due to the performance and scale of the investment portfolio.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Notes to the Financial Statements (continued)

Year ended 31 December 2021

3. Accounting policies (continued)

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical
 to measure reliably, in which case the value is derived from the cost to the donor or the estimated
 resale value. Donated facilities and services are recognised in the accounts when received if
 the value can be reliably measured. No amounts are included for the contribution of general
 volunteers.
- Dividends, including the associated tax credits, are credited to the income and expenditure account when they are received.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those support
 costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities. All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & Fittings - 33% reducing balance Equipment - 33% reducing balance

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Notes to the Financial Statements (continued)

Year ended 31 December 2021

3. Accounting policies (continued)

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Grant policy

Grants given are recognised in the year in which they are offered and accepted without conditions attached. Grants offered for a period of more than one year are recognised as creditors if there are no conditions to be met to receive further funding. Where a condition is included in the offer before future instalments are paid the future instalment grant is recognised as commitments.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Where investments in shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Donations and legacies

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2021	Funds	2020
	£	£	£	£
Donations				
Donations	6,043,400	6,043,400	12,256,500	12,256,500
			-	

Notes to the Financial Statements (continued)

Year ended 31 December 2021

5.	Investment income

Support costs - Other

			Unrestricted	Total Funds	Unrestricted	Total Funds
			Funds	2021	Funds	2020
			£	£	£	£
	Income from listed investme	ents	8,307,800	8,307,800	5,518,594	5,518,594
	Bank interest receivable		1,795	1,795	1,738	1,738
	Other interest receivable		(10,247)	(10,247)	(1,666)	(1,666)
			8,299,348	8,299,348	5,518,666	5,518,666
				-		
6.	Investment management	costs				
			Unrestricted	Total Funds	Unrestricted	Total Funds
			Funds	2021	Funds	2020
			£	£	£	£
	Portfolio management		298,032	298,032	178,689	178,689
7.	Evnanditura an abaritable	activities b	or fund tree			
1.	Expenditure on charitable	activities	y lund type			
			Unrestricted	Total Funds	Unrestricted	Total Funds
			Funds	2021	Funds	2020
			£	£	£	£
	Grants & project funding		10,683,051	10,683,051	13,723,460	13,723,460
	Support costs		155,496	155,496	196,420	196,420
			10,838,547	10,838,547	13,919,880	13,919,880
8.	Expenditure on charitable	activities b	y activity typ	е		
		Activities				
	1	undertaken	Grant funding	Support	Total funds	Total fund
		directly	of activities	costs	2021 £	2020 £
	Grants & project funding	£ 386,291	£ 10,296,760	143,769	10,826,820	13,898,815
	Governance costs	500,231	10,230,700	11,727	11,727	21,065
		386.291	10,296,760	155,496	10,838,547	13,919,880
		300,291	10,290,700	155,490	10,030,347	15,515,000
9.	Analysis of support costs					
	•					
				Analysis of		
				support costs Grants &		
				project		
				funding	Total 2021	Total 2020
				£	£	£
	Staff costs			80,210	80,210	110,311
	Premises			39,606	39,606	42,568
	Communications and IT			709	709	710
	General office			13,327	13,327	14,820
	Governance costs			11,727	11,727	21,065
	Support coete - Other			0.017	0 017	6 946

9,917

155,496

9,917

155,496

6,946

196,420

Notes to the Financial Statements (continued)

Year ended 31 December 2021

10.	Analy	ysis	of	grants
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				2021 £	2020 £
	Grants to institutions Grants to institutions			10,296,760	13,349,145
	Total grants			10,296,760	13,349,145
11.	Other expenditure				
		Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
	Loss on disposal of tangible fixed assets held for charity's own use	_	_	218	218
12.	Net gains on investments				
		Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
	Gains / (losses) on sale of investment assets	26,203,006	26,203,006	32,897,520	32,897,520
13.	Net income				
	Net income is stated after charging/(cred	diting):		0004	2020
				2021 £	2020 £
	Depreciation of tangible fixed assets Loss on disposal of tangible fixed assets	s		9,919 	6,945 218
14.	Auditors remuneration				
				2021	2020
	Fees payable for the audit of the financi	al statements		£ 6,000 ———	£ 6,000
	Fees payable to the charity's auditor and Audit-related assurance services	d its associates	s for other serv	ices: 3,600	3,600
15.	Staff costs				
	The total staff costs and employee bene	fits for the rep	orting period ar	re analysed as 2021 £	follows: 2020 £
	Wages and salaries			370,142	388,789
	Social security costs Employer contributions to pension plans	s		37,965 22,497	37,942 22,137
				430,604	448,868

Notes to the Financial Statements (continued)

Year ended 31 December 2021

15. Staff costs (continued)

The average head count of employees during the year was 12 (2020: 11). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Number of administrative staff	3	3
Number of support staff	8	7
	11	10

The number of employees whose remuneration for the year fell within the following bands, were:

,	2021 No.	2020 No.
£60,000 to £69,999	_	1

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £70,776 (2020:£108,964).

16. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

All trustees are entitled to claim reimbursement of the cost of attending meetings, no trustees were reimbursed for travelling costs to attend meetings.

17. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost	_	00.040	400.454
At 1 January 2021	40,609	68,842	109,451
Additions		1,078	1,078
At 31 December 2021	40,609	69,920	110,529
Depreciation			
At 1 January 2021	34,150	43,417	77,567
Charge for the year	1,292	8,627	9,919
At 31 December 2021	35,442	52,044	87,486
Carrying amount			
At 31 December 2021	5,167	17,876	23,043
At 31 December 2020	6,459	25,425	31,884

Notes to the Financial Statements (continued)

Year ended 31 December 2021

18. Investments

	Cash or cash equivalents £	Listed investments £	Other investments £	Total £
Cost or valuation				
At 1 January 2021	6,758,228	207,017,882	342,204	214,118,314
Additions	30,125,997	23,369,139	550,609	54,045,745
Disposals	(30,218,452)	(20,113,982)	_	(50,332,434)
Fair value movements	<u> </u>	24,680,450	(134,473)	24,545,977
At 31 December 2021	6,665,773	234,953,489	758,340	242,377,602
Impairment At 1 January 2021 and 31 December 2021				_
Carrying amount				
At 31 December 2021	6,665,773	234,953,489	758,340	242,377,602
At 31 December 2020	6,758,228	207,017,882	342,204	214,118,314

All investments shown above are held at valuation.

Listed investments

The aggregate market value of listed investments is £234,953,489 (2020: £207,017,882) and the stock exchange value is £234,953,489 (2020: £207,017,882).

Financial assets held at fair value

Investments are stated at fair value at the balance sheet date, listed investments are stated at the stock exchange values at the year end. Other investments are valued based on investment performance.

The historical cost of investments at the year-end date is £124,825,129 (2020: £109,543,202)

The following investments, which are all listed on the UK Stock Exchange, represent more than 5% of the total value of the portfolio:

		Holding	Market Value £
Admiral Group plc	315p ordinary shares	3,146,400	£99,331,848

There is no restriction on the realisation of this investment.

19. Debtors

	2021	2020
	£	£
Prepayments and accrued income	3,319	18,463
Other debtors	11,092	49,436
	14,411	67,899

Notes to the Financial Statements (continued)

Year ended 31 December 2021

20. Creditors: amounts falling due within one year

2021	2020
£	£
100,298	13,712
9,174	9,877
5,243	9,222
937,445	1,833,336
1,052,160	1,866,147
	100,298 9,174 5,243 937,445

21. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £22,497 (2020: £22,137).

22. Analysis of charitable funds

Unrestricted funds

Onrestricted funds	At 1 January 2021 £	Income £	Expenditure £	Gains and losses	At 31 December 2021 £
General funds	216,964,652	14,342,748	(11,136,579)	26,203,006	246,373,827
	At 1				At 31
	January			Gains and	December
	2020	Income	Expenditure	losses	2020
	£	£	£	£	£
General funds	180,390,753	17,775,166	(14,098,787)	32,897,520	216,964,652

Notes to the Financial Statements (continued)

Year ended 31 December 2021

23. Analysis of net assets between funds

	Unrestricted	Total Funds
	Funds	2021
	£	£
Tangible fixed assets	23,043	23,043
Investments	242,377,602	242,377,602
Current assets	5,025,342	5,025,342
Creditors less than 1 year	(1,052,160)	(1,052,160)
Net assets	246,373,827	246,373,827
	Unrestricted	Total Funds
	Funds	2020
	£	£
Tangible fixed assets	31,884	31,884
Investments	214,118,314	214,118,314
Current assets	4,680,601	4,680,601
Creditors less than 1 year	(1,866,147)	(1,866,147)
Net assets	216,964,652	216,964,652

24. Other financial commitments

The charity was committed to make donations worth £5,418,598 (£5,519,527: 2020) as at 31 December 2021.

25. Analysis of changes in net debt

	At		At
	1 Jan 2021	Cash flows	31 Dec 2021
	£	£	£
Cash at bank and in hand	4,612,702	398,229	5,010,931

26. Related parties

The charity has been under the control of the trustees since the charity was set up. The charity was started with an initial donation of £99 million from two of the trustees, David and Heather Stevens. During the year a further contribution of £6,043,400 (2020: £12,256,500) was made from the same trustees.

There are no further related party transactions to disclose for the year.

